



### About

The Hoosier Youth Challenge Academy intervenes in the lives of youth ages 16-18 needing a second chance by training, mentoring and developing these individuals into responsible and productive citizens of Indiana.

### Mission

To intervene in and reclaim the lives of at-risk youth to produce program graduates with the values, skills, education and self-discipline necessary to succeed as an adult.

## Hoosier Youth Challenge Academy

## Knightstown, IN



The Indiana National Hoosier Youth Challenge Academy is part of the National Youth Challenge Academy Program which was established in 1993 by the National Guard and has graduated over 90,000 cadets

## **Cadet Lead Instructor/Teacher**

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This is a fulltime opportunity with the State of Indiana, located in Knightstown, IN  
Salary: \$30, 082.00/yr

Interested Candidates Email Resume by Jan 20<sup>th</sup>, 2013, [dhay@spd.in.gov](mailto:dhay@spd.in.gov)

### **Job Description:**

The mission of the Hoosier Youth Challenge Academy (HYCA) is to intervene in and reclaim the lives of at-risk youth to produce program graduates with the values, skills, education and self-discipline necessary to succeed as adults. This program provides military based training, including supervised work experience in community service and conservation programs, to civilian youth who cease to attend secondary school before graduating so as to improve their life skills and employment potential.

Position serves as Lead Instructor in a teamwork environment at the Hoosier Youth Challenge Academy providing secondary level academic instruction in the areas of Math, Language Arts, Social Studies and Science to at-risk youths. The students may be educationally disadvantaged, economically disadvantaged, socially troubled and/or emotionally disturbed. Provides direction to the Hoosier Youth Challenge Academy Instructors, primarily responsible for all Cadet classroom instruction.

### **Essential Duties/Responsibilities:**

- Directs/guides/assists instructors in curriculum delivery and development;
- Reviews and makes recommendations of all instructional materials to the Director, for final approval;
- Chairs and serves on various committees; develops and implements policies and procedures for all academic instruction;
- Instructs Cadets in one or all subjects of Math, Language Arts (reading and writing), Social Studies, Science, etc.;
- Uses various educational assessment tools; determines each student's academic needs; and establishes instructional techniques for the classroom;
- Plans, coordinates, teaches, monitors, and evaluates the assigned curriculum; Prepares outline for course of study, prepares daily lesson plans, assigns lessons, corrects homework papers and tutors Cadets during the residential phase; etc

### **Preferred Experience:**

Bachelor's degree or Master's degree with a minimum of thirty (30) semester college hours in core academic courses – Math, Science, Language Arts, and Social Studies;

- Must be certified or ability to become certified, Test Control Officer for administering the GED;
- Considerable experience working with high school aged at-risk and/or special needs youth preferred;

The State of Indiana offers a comprehensive benefit package which includes medical, dental, vision, life insurance, retirement plans and accrued leave. The State of Indiana is an Equal Opportunity Employer.